



Pierre CALVO

Agile Coach / Product Manager

✉ pierre@synergiser.fr 🎂 44 years old 🇫🇷 French

📍 Remote or on-site 📍 Toulouse Area ☎ 06 43 74 10 25

I bring extensive experience in leading multidisciplinary teams, with proven expertise in managing deadlines, budgets, and quality of output. As a certified SAFe expert (SPC, RTE, PM), I have coordinated teams across several programmes using key performance indicators (Jira, Structure).

ROLES & CORE COMPETENCIES

Agile Coach / RTE / Scrum Master

- Coordinating and supporting teams, facilitating ceremonies including PI Planning, SteerCo (COPI), PO Sync, and Scrum of Scrum
- Mentoring managers, Scrum Masters, and Product Managers/Owners (on a daily basis, through communities of practice, and via training sessions)
- Implementing relevant and automated cross-functional KPIs
- Transitions to lean, agile and SAFe
- Adapting design and development methodologies to the specific organisational context
- Streamlining product discovery, continuous integration, and interactions with users and sponsors
- Setting up shared tools to facilitate methodology adoption and provide a clear, cross-functional view of progress (Jira, Structure)
- Providing guidance on product and deployment strategies
- Conducting organisational audits and conflict resolution

Product Manager / Product Owner

- Aligning Business Owners with a shared product vision
- Adopting an user-centric approach and defining a product strategy
- Facilitating Design Thinking workshops with users and sponsors
- Requirement elicitation / Wireframing / Backlog refinement and prioritisation
- Advising on the quality of requirements and validations
- Implementing frequent demonstrations

CERTIFICATIONS

SAFe® 6 Practice Consultant - SPC – Scaled Agile	2024
SAFe® 5 Release Train Engineer - RTE – Scaled Agile	2022
Professional Scrum Master - PSM II – Scrum.org	2022
SAFe® 5 Product Owner/Product Manager – Scaled Agile	2021
Professional Scrum Product Owner - PSPO I – Scrum.org	2019
Management 3.0 – Rhapsody Conseil	2019
Certificat d'Aptitude à la Profession de Médiateur - CAP'M® - EPMN	2017
Certified Professional for Requirements Engineering - CPRE – IREB	2015
Master Informatique "Image & Son Numériques" - Université Bordeaux 1	2006

SAFe Release Train Engineer - UCN / Acoos

Distanciel (Nice) / Juin 2024 – Fév. 2026

Within the DSN programme, comprising around 10 teams in France (~200 people)

- Team coordination, methodological alignment and standardisation of tools
- Creation of cross-functional KPIs
- Management of dependencies and integrations (Jira structures)
- Implementation of monthly system demos and a methodology community
- Creation of training modules (e-learning)

SAFe Release Train Engineer - Continental Automotive

Toulouse / Oct. 2022 – Mar. 2024

Electronic board production for Nissan; teams based in France, Tunisia, Serbia, and Japan (~75 people)

- Implemented a SAFe organisation including System and Software teams
- Trained and mentored Product Owners and Scrum Masters.
- Raised agility awareness with the end client (Nissan).
- Facilitated Agile ceremonies (PI Planning, I&A, Scrum of Scrums, PO Sync)

Product Owner SAFe / Coach Agile - Orange DTSI/BLI

Toulouse / Jan. 2020 – June 2022

Within the Fibre SAFe Train: PO for a reporting application for network deployment inspections

- Aligned 3 Business Owners on a common product vision
- Upskilled junior agile teams
- Managed requirements gathering, user story writing and wireframing
- Streamlined production releases of new features – every 3 weeks

Product Automatisations Innovantes - Orange DTSI/DSIR

Toulouse / Fév. 2018 – Oct. 2019

- Agile management (SAFe PO) of innovative products (AI, Machine Learning, Clustering, NLP)
- Integrated and led these activities within the "Back-Office Transformation" SAFe train
- Successfully moved 80% of explored products to production, including address cross-referencing, billing control, fibre technician voice assistant and attachment compliance detection

Agile Trainer and Facilitator - Scalian

Toulouse / Juil. 2017 – Jan 2019

Product Owner – R&D Product - Prometil

Toulouse / Mar. 2014 – Juin 2017

Within the ACOVAS Project: Agile tool for System Design and Validation (Nexeya, Liebherr, Airbus, Zodiac, IRIT)

- Product Owner for the resource pool planning tool.
- Supported and co-facilitated requirement definitions (Serious Games)
- Coached partner teams in applying Scrum of Scrums

Scrum Master – Semantic Product : Semios (NLP) - Prometil

Toulouse / Jan. 2016 – Juin 2017

Technical Support Lead - Prometil

Toulouse / Jan. 2013 – Déc. 2015

- Managed the DOORS support team for Thales Alenia Space – up to 17 people
- Transitioned the team to Lean and Kanban supported by visual management

Project Manager, Systems Engineering Teams - Prometil

Toulouse / Jan. 2013 – Déc. 2015

As part of the design of a flight management system for the A400M aircraft

- Successful transition to a fixed-price contract and outsourcing of the SII team

System Engineer - Thales Avionics (via SII)

Toulouse / Juin 2010 – Jan. 2011

Software Developer - Thales Avionics (via CSIE)

Pessac / Oct. 2006 – Mai 2010

SKILLS IN SHORT

SAFe · Coaching · Scrum · KPI · Lean Product Management · Discovery Design Thinking · R&D · Kanban · Jira Structure · AI · Change Management

LANGUAGES

English : C1 – professional, technical
French : native speaker

MORE DETAILS
on www.synergiser.fr

